

## **Health and Safety Policy Statement**

HSRM Ltd recognises and accepts its health and safety duties for providing a safe and healthy working environment (as far as is reasonably practicable) for all its workers (paid or volunteer), course delegates and other visitors to its premises under the Health and Safety at Work Act 1974, and other relevant legislation and common law duties of care. It is the policy of the Company to promote the health and safety of the volunteers, staff and of all visitors to the companies premises and course delegates and to that intent to:

- Take all reasonably practicable steps to safeguard the health, safety and welfare of all personnel on the premises or undetaking training;
- Provide adequate working conditions with proper facilities to safeguard the health
  and safety of personnel and to ensure that any work or training which is undertaken
  produces no unnecessary risk to health or safety;
- Encourage persons on the premises or on training to co-operate with the Company in all safety matters, in the identification of hazards which may exist and in the reporting of any condition which may appear dangerous or unsatisfactory;
- Ensure the provision and maintenance of plant, equipment and systems of work that are safe;
- Maintain safe arrangements for the use, handling, storage and transport of articles and substances:
- Provide sufficient information, instruction, training and supervision to enable everyone to avoid hazards and contribute to their own safety and health;
- Provide specific information, instruction, training and supervision to personnel who have particular health and safety responsibilities
- Make, as reasonably practicable, safe arrangements for protection against any risk to health and safety of the general public or other persons that may arise for the Companies activities:
- Make suitable and sufficient assessment of the risks to the health and safety of employees and of persons not in the employment of the Company arising out of or in connection with the Companies activities;
- Make specific assessment of risks in respect of new or expectant mothers and young people under the age of eighteen;
- Provide information to other employers of any risks to which those employer's workers on the Companies premises or activities may be exposed.

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Director

27/12/2023